Inviting Applications for Post of Professor and HoD
School of Management Studies, NIST University, Berhampur, Odisha

Position: Professor and Head of the Department (HoD), School of Management Studies

Responsibilities:

The candidate must demonstrate strong academic leadership and the ability to manage teaching, research, and administrative responsibilities within the School of Management Studies. The candidate should be capable of fostering interdisciplinary collaboration with faculty from other schools within the university to drive joint research initiatives and academic programs.

The role also entails overseeing regulatory compliance and leading accreditation processes. The candidate must have substantial experience with regulatory bodies and frameworks, including AICTE, UGC, NBA, and relevant State Government rules and guidelines. Prior involvement in institutional development, strategic planning, and accreditation (e.g., NAAC, NBA) is expected. The candidate should be a visionary academic leader with exceptional communication, presentation, and teaching skills, including proficiency in the use of digital and emerging educational technologies.

Essential Qualifications:

The eligibility criteria for the appointment of Professor are as per the latest UGC norms. The candidate must meet the following minimum requirements:

1. A Ph.D. degree in a relevant discipline from a reputed academic institution in India or abroad.

2. A minimum of 12 years of teaching and/or research experience at the university/college level, including roles as Assistant Professor, Associate Professor, or Professor, or equivalent research experience in a reputed academic/research/industry setting.

3. A strong research record with at least 15 high-quality research publications in Scopus/WoS-indexed journals and a research score in accordance with UGC guidelines.

4. Proven track record of securing research grants, leading consulting projects, and holding leadership or administrative roles in academic or research organizations.

5. Demonstrated experience in successfully supervising Ph.D. and/or postdoctoral scholars.

Preferred Areas of Specialization:

Candidates with expertise in one or more of the following specializations will be preferred:

- Business Analytics and AI in Management

- Digital Finance, Financial Technologies (FinTech), Blockchain Applications

- Digital Marketing, Marketing Analytics, and Consumer Behaviour

- Information Systems and Technology-Driven Business Models

- Operations and Supply Chain Management

0680 2492 421
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www.nist.edu
info@nist.edu

Institute Park, Berhampur
Odisha-761008, India

- Entrepreneurship, Start-up Incubation, and Venture Management

- Education Management and Policy

Salary:

- Competitive salary as per industry standards

Application Link: https://forms.gle/WrS6yUccJaCQAzzx9

Please submit your application/resume via email at: career@nist.edu latest by **25th June 2025.**

About NIST University:

NIST University (www.nist.edu), Institute Park, Berhampur, Odisha, is a premier research institute in the country today. Nestled in the green hills of Pallur, it is spread over 65 acres of lush green campus with world-class academic infrastructure, Center of Research Excellence (CREs) and Global Innovation Centers (GICs), halls of residence, sports complex and other facilities. NIST currently offers various undergraduate, graduate, and Ph.D. programs in Engineering, Science, and Management and is expected to expand into other disciplines. NIST has research collaborations with universities around the globe and a strong industry-academia partnership with multiple industries in different sectors. NIST has been ranked highly in the country by multiple ranking organizations, including Govt. of India.

NIST University is an Equal Opportunity Employer

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